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| March 13, 2020 |

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| To our Clients,With growing global concerns around COVID-19 (“coronavirus”), I wanted to provide you with an update on our response to date and our commitment to you moving forward. The health, safety and well-being of our employees and guests is Labor Teks top priority and we are following the lead of Canadian public health authorities at this important time. We are committed to providing comfortable and safe environment.  I want to assure everyone that we are taking all appropriate measures to ensure our venues are safe and that we have existing plans and training protocols in place to ensure they stay that way. While the Public Health Agency of Canada has assessed the current public health risk associated with coronavirus as low, we continue to monitor for developments very closelyWe have implemented additional measures to ensure your safety as well as the safety of our team, including:* Introducing enhanced cleaning protocols in all of our locations, with particular focus on high traffic and high contact areas. Coronaviruses are easily eliminated by routine surface cleaning and the cleaning products we use are industrial safe.

\*\*\*IMPORTANT\*\*\*\*Please advise if any trainees who are planning on attending a safety course has travelled within the last 6 months please advise prior to training.\*\*\*To protect yourself and others, we ask that anyone who is feeling unwell refrain from visiting us so that together we can ensure a safe and comfortable experience for everyone. Again, we continue to monitor this situation closely and will provide ongoing updates as needed. Thank you and we look forward to welcoming you soon,Labor Tek Management |

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